



The Leaders of Change Institute certifies that

Grzegorz Hinc

have completed Therapy&Coaching School by CVP
and receives the title

/ MASTER COACH /

*/ During 430 hours of education and 300 hours of 1-on-1 sessions
workshops, training, exercises and practice were carried out in the field of, among others:
coaching with "small and capital C", CVP methodology working with sources of resistance, withdrawing the map, asking
questions, Dilts fields, metaphor, working with the threshold, question circle, building a report, RESOLVE model,
extracting the problem and goal, personality analysis, metaprograms, Milton Model, Sleight of Mouth, personal SWOT,
visualization, Propulsion System, 6 questions of healthy thinking, resource extraction /*



ADAM DEBOWSKI
THE LEADERS OF CHANGE INSTITUTE
WE HELP LEADERS AND COMPANIES TO GROW

CVP CHANGE
VALUE
PROCESS

Adam Dębowski
Supervisor, CEO, Psychologist

Warsaw, May 2024-2025

Certificate

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have completed Therapy&Coaching School by CVP and receives the title

/ Business Advisor of CVP /

/ Obtains the right to provide business counseling according to the method Change Value Process. During over 430 hours of the CVP School, workshops were conducted, training, exercises and practice in the field of Change Value Process, cognitive psychology, depth psychology, coaching, therapy, TLT, NLP, public speaking, business coaching, personality types, mental training, mindfulness training, career coaching, Levels of Consciousness /



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/ INTEGRAL THERAPIST in the CVP method /

*/ During 430 hours of education and 300 hours of 1-on-1 sessions
workshops, training, exercises and practice were carried out in the field of, among others:
CVP methodology working with sources of resistance, past, emotions, self esteem; withdrawing the map, asking
questions, Dilts fields, metaphor, working with the threshold, question circle, building a report, RESOLVE model,
extracting the problem and goal, personality analysis, metaprograms, Milton Model, Sleight of Mouth, personal SWOT,
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/ PSYCHOLOGICAL ADVISOR OF CVP /

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workshops, training, exercises and practice were carried out in the field of, among others:
coaching with "small and capital C", CVP methodology working with sources of resistance, withdrawing the map, asking
questions, Dilts fields, metaphor, working with the threshold, question circle, building a report, RESOLVE model,
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/ MENTAL COACH of CVP /

/ Obtains the right to provide mental coaching, mental training according to the method Change Value Process. During over 430 hours of the CVP School, workshops were conducted, training, exercises and practice in the field of Change Value Process, cognitive psychology, depth psychology, coaching, therapy, TLT, NLP, public speaking, business coaching, personality types, mental training, mindfulness training, career coaching, Levels of Consciousness /



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